

## GENDER HARMONY COMMITTEE (GHC)

### The objectives of the Gender Harmony Committee:

- Prevent gender discrimination and sexual harassment, by promoting gender amity amongst all HBCSE employees;
- Deal with cases of sexual harassment, in a time bound manner and in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, aiming at ensuring support services to the victimized and termination of the harassment;
- Make recommendations to the Centre Director for changes/elaborations in the Rules, Standing orders, etc, to make them gender just;
- Recommend appropriate punitive action against the guilty party(ies) to the Centre Director. The GHC is required to submit to the Centre Director, HBCSE, a summary report of work done at the end of every calendar year.
- The GHC will also serve as the Internal Complaints Committee (ICC).

### The following members are appointed to the HBCSE GHC.

Name	Extn.	Email
Deepa Chari (Chair)	2209	deepa@hbcse.tifr.res.in
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Swapnila Desai (Secretary)	2115	swapnila@hbcse.tifr.res.in
Sahana Manjesh (External Member)		

