



होमी भाभा विज्ञान शिक्षा केंद्र
HOMI BHABHA CENTRE FOR SCIENCE EDUCATION
टाटा मूलभूत अनुसंधान संस्थान
TATA INSTITUTE OF FUNDAMENTAL RESEARCH

भारत सरकार का नाभिकीय विज्ञान एवं गणित का राष्ट्रीय केंद्र एवं समविश्वविद्यालय
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March 16, 2018


OFFICE ORDER

Sub : Anti-Ragging Committee

1. The following Anti-Ragging committee has been reconstituted with immediate effect:

Prof. Sugra Chunawala	- Chair
Prof. Rekha Vartak	
Dr. Ankush Gupta	
Ms. Sandhya Rajsekharan	- Secretary
Mr. Josheph Salve	

2. Prof. Rekha Vartak and Dr. Ankush Gupta will continue as wardens for the Olympiad and NIUS hostels.
3. The Committee will advise the Centre Director in dealing with any reported incident of ragging and to take measures to prevent such events until further orders.
4. This supersedes all previous orders on the subject.


(Prof. K. Subramaniam)
Centre Director, HBCSE

All members of the Committee

Anti-ragging policy of HBCSE

Homi Bhabha Centre for Science Education (HBCSE) recognizes that there should be zero tolerance of ragging in higher educational institutions, and considers itself duty-bound to prevent any incidence of ragging by its students or on its premises.

HBCSE agrees with the "UGC Regulations on curbing the menace of ragging in higher educational institutions 2009", where "Ragging" is defined as "any conduct, whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm, or to raise fear or apprehension thereof in a fresher to a junior student, asking the students to do any act or perform something which such student will not in ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student."

In particular, one or more of the following acts would be considered as Ragging:

- a) indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension in any other student;
- b) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- c) exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
- d) any act of financial extortion or forceful expenditure burden put on a student by other students;
- e) any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person; any act or abuse by spoken words, emails, post, public insults, audio/ video recording, photographs, which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student;
- f) any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.

Ragging is totally banned in all its forms, in HBCSE and in all means of transportation for the students.

Measures: -

The following measures will be taken for the prevention of ragging, at HBCSE:

- 1) At the time of admission, the student will have to sign an undertaking (as prescribed by UGC) to the effect that the student is aware of the law in this regard and agrees to abide by the punishment meted out in case he/she is found guilty of ragging. If the student is a minor, such an affidavit should also be signed by his/her parent/guardian.
- 2) At the beginning of each academic year, each student will have to sign the online affidavit (as prescribed by UGC) reaffirming that he/she will not be a party to any ragging. If the student is a minor, such an affidavit should also be signed by his/her parent/guardian. The Contingency grant of the student will not be released unless the affidavit is signed.
- 3) Notices enlisting what constitutes ragging, the punishments for ragging, and the contact details of people to contact in case of any ragging complaint, will be displayed in all hostels. At the commencement of the academic session, the new students will be made aware of the HBCSE policy on ragging through an orientation session.
- 4) HBCSE will have an Anti-ragging committee, which will be headed by the Faculty Dean. The committee will consist of representatives of the faculty members, non-teaching staff and students.
- 5) The Anti-Ragging Committee may create Anti-Ragging Squads and conduct anonymous surveys, to find out about any incidents of ragging. It will take immediate action on and investigate, any complaint received. It may also take action suo moto if it is deemed necessary.
- 6) The University Cell of TIFR will act as the Monitoring Cell on Ragging. It will coordinate with the anti-ragging committee to ensure that all the anti-ragging measures are carried out.

The Anti-Ragging Committee will be entitled to mete out one or more of the following punishments, depending on the nature and severity of the offence:

- a) suspension from attending classes and academic privileges,
- b) withholding/withdrawing scholarship/fellowship and other benefits,
- c) debarring from appearing in any test/examination or other evaluation process,
- d) withholding results,
- e) debarring from undertaking any collaborative work or attending national or international conferences/symposia/meeting to present his/her research work,
- f) suspension/expulsion from the hostels and mess,

- g) cancellation of admission,
- h) expulsion from HBCSE and consequent debarring from admission to any other institution for a specified period,
- i) If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the Institute with the local police authorities.

The Anti-Ragging Committee shall investigate all incidents and take the appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging and nature and gravity of the incident of ragging.

An appeal against any of the orders of punishment enumerated can be made to the Centre Director of HBCSE.